**Westminster United Church Council Meeting**

**November 10 7:00 PM Westminster United Church Hall**

**MINUTES**

***Mission Statement***

 *Westminster United Church is a community called by God, guided by the teachings of Jesus, and empowered by the Holy Spirit to be a spiritual, caring and open community of faith. We work towards growth and sustainability in all that we do.*

***Acknowledgement***

* For thousands of years Indigenous peoples have walked on this land, in their own country. Their relationship with the land is at the center of their lives. As we open our meeting today, we acknowledge that we are gathered in the traditional territory of the Cree, Salteaux, and Assiniboine First Nations – in the area most recently defined as Treaty 6, and we acknowledge their stewardship of this land throughout the ages.

**Present:** Mary Ruthven, Willie Kosokowsky, Murray Stevens, Tyler Skogen, Renee MacKenzie, Carol Gossner (via Zoom), Brenda Curtis, and April Kozar.

**Regrets:** Elan Buan, Ruth Mostowy, Sarah Miller, Jacquelynn Souter-Elliott, and Allison Sarauer.

**Item 1: Welcome/Centering Prayer –** Brenda Curtis opened with a story and a prayer.

**Item 2: Call to order -** Mary Ruthven call the meeting to order at 7:04 PM

**Item3: Consent Agenda**

a) Minutes from October 13, 2020

b) Minister's Report

c) Treasurer's Report

d) Property Report

 e) Worship & Membership Report

 f) Stewardship & Outreach Report

 g) Christian Education Report

e) Affirm Team Report

f) Ministry and Personal Report

**Item4: Motion for Consent Agenda –** Renee MacKenzie/Carol, “To accept the consent agenda with the addition of Ministry and Personal Report.” Carried.

**Item5: Items Removed from Consent Agenda -** None

**Item6: Correspondence –** Resignation letter from Lucy Gordon

Willie Kosokowsky/Renee MacKenzie,“To accept the letter of resignation of Lucy Gordon.” Carried.

**Item7: Old Business**

1. M&P Report-Janitorial Services –

Motion passed by email October 27, 2020

Willie Kosokowsky/Sarah Miller, "The Search and Selection committee recommends Debbie Dust to be contracted for janitorial services at Westminster United Church. The rate of contracted pay will be $20 per hour plus applicable taxes with her services beginning November 01, 2020." Carried.

Debbie Dust has been hired under contract for $20/hr.

Willie Kosokowsky/Renee Mackenzie, “To contract Debbie Dust for Janitorial Services for Westminster.” Motion Rescinded.

Murray Stevens/Renee MacKenzie, “That on the recommendation of the Search and Selection Committee we contract Debbie Dust for janitorial service for Westminster for a three-month probation period and will be reviewed at the February 2021 Council meeting.” Motion Rescinded.

Murray Stevens/, “That Council get clarification on the janitorial contract and that Debbie Dust will work under the current contract until the contract is finalized by Council in December.” Motion Tabled.

A copy of the contract will be emailed to Council. A special meeting will be held to review the contract.

Bookkeeper Position – Conversation regarding filling the position. Mary Ruthven, Murray Stevens, Elan Buan and member of the M& P Committee will handle this.

Carol Gossner/Renee MacKenzie, “That the Search and Hire Committee for the bookkeeping position consist of Mary Ruthven, Murray Stevens, Elan Buan and the members of the M&P Committee.” Carried.

1. Farewell Policy – Tabled
2. Re-opening of Sunday School - Tabled

e) Jeffrey Straker Concert - $463.50 was raised

f) Fowl Supper – Went very well. Murray Stevens/Tyler Skogen, “That those who paid for a meal and didn’t receive one will receive tax receipt for their ticket payment.” Carried.

Thank you to Murray Stevens, Dale Avison, Sherry Hogemann, Paul Kneeshaw, Barb Knittig, Willie Kosokowsky, and Stan Kuryliuk.

g) Shelf between bathrooms - Tabled

h) Zoom Subscription – Good till January

j) Remit 1 – Tabled

k) Intercultural church - Tabled

**Item8: New Business**

a) Baptism December 12 – Carol Gossner/Renee MacKenzie, “To have the baptism Dec. of check carol’s report

b) Living Skies Regional Council – Brenda provided us some information and will have a report for next month’s meeting.

c) Brithdir Mirror - A $500 donation was given to Westminster plus a mirror that we are being asked to hang that has been restored with a plaque. It will be placed on the wall beside the door of the secretary’s office. A thank you will be sent for the donation and the mirror.

d) Brithdir De-covenanting - Tabled

e) Snow Removal –Tyler Skogen has offered to look after the snow removal of the walkways at the church. Murray Stevens will look into what is left in planned giving funds to possibly purchase a snow blower.

e) Continue Stewardship Through 2021 – The Council will continue to do this a priority in 2021

Murray Stevens/Carol Gossner, “That Council’s focus will be stewardship in 2021.” Carried.

f) Facebook Live Services – Most who watch the services have no issues with the sound. Sarah has offered to come sometime to look into a microphone for the tablet.

g) Online Auction – Wait until January 2021

**Item 9: Emergent Issues –**

a) Confidential discussion

b) Anglican Church - The Anglican church in Watson is closing. Rev. Matteo contacted Brenda awhile back regarding our continued partnership. She hasn’t heard anymore to date.

c)Regional Council - Tabled

d) COVID-19 – Discussion took place around how to continue to reach people and how we would proceed should we face another lock down. We will discuss this further at a special meeting.

**Item 10: Next Meeting Dates – Special Meeting November 24, 2020**

**Regular Council Meeting December 8, 2020 7:00 PM**

**Item 11: Adjournment – 9:42 PM**